

Protocol Appendix H

GUIDELINES FOR CONFLICT AND WAR

INTRODUCTION

EGEA is an international organisation and has entities and members from countries across Europe. This Appendix is the result of a counter-proposal 13 at the General Assembly (GA) 2022 in Szentendre, Hungary, which resulted in the addition of a temporary paragraph to the Code of Conduct (CoC - Appendix E) which states:

"If any country/countries, which contain EGEA entities, commit violent war-related actions, such as being the instigator of a hostile invasion of another sovereign state, and it is proven that members of EGEA support this, then this shall be treated as a violation of EGEA's Code of Conduct. This extends to discriminatory acts against people and EGEAn's from the invaded nation and sharing of materials supporting the aggressor nation. If valid proof is given that individual(s) who are part of EGEA have engaged in these activities (live and online) then they shall be liable to the consequences of a severe violation of the Code of Conduct"

This temporary proposal was aimed at providing a framework for **all EGEAns**, **giving them guidance on how to keep EGEA a safe and welcoming organisation** even when war and conflict is impacting the lives of EGEAn's directly. This new permanent addition, known as Appendix H, has the same objective as counterproposal 13 (proposed at the GA 2022 in Szentendre). However, it aims to be more comprehensive and provide guidance for how EGEA as a whole organisation should conduct itself to ensure its smooth operation if a war should impact on its member nations and members; by providing officials, event organisers and members guidance and a basis to address this topic.

For the purpose of this document and its procedures, EGEA does not define 'war' itself, rather it uses the official declarations from the United Nations, but this Appendix is also relevant to situations where a war or conflict **directly impacts the core operations of EGEA and its entities** (meaning its financial situation and/or statutory base limitations). EGEA will also follow the international guidance provided by the United Nations as to

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what is defined as a country, specifically following the listed "Member state" countries relevant to EGEA as a European organisation.

PART I: OFFICIAL POSITIONS

I.1. EGEA is a non-partisan organisation and board and regional team members must not have residence and/or the citizenship in/from countries involved in a war (as defined in the introduction) which affects EGEA. The general assembly is allowed to reject applications for the board of EGEA from members of any EGEA entity that is involved in a situation described above.

Why should EGEA act in that way? Members of a country involved in major conflicts which affect EGEA are not able to stay neutral and the BoE and all officials have the aim to stay neutral. EGEA Europe in total condemns actions against the law of nations.

1.2. Applications for the position of the **Treasurer** of EGEA Europe can be r**ejected if there are legal impediments** with the bank (ABN AMRO Bank N.V.) and with the Dutch law.

I.3. The representation of the various Teams of EGEA will be a **case-by-case decision**. In general, they are open for everyone respecting the Code of Conduct (Appendix E).

I.4. If a **conflict starts during the EGEA year** and there are **officials out of this country(ies)**, it is a case-by-case decision. Depending on the time in the year where the conflict starts, there are several possibilities, e.g. a cut off period with handing over everything is organised (together with the concerned person(s)) or the decision can be made that the person can stay until the end of the year.

PART II: EVENTS

II.1. The **openness and diversity of events should be promoted**. Thus, event organisers shall not limit the access to events in order to exclude people from countries involved in war. To achieve this, the organisers should try to make participation of any nationality possible.

II.2. If the efforts to invite affected people should be disproportionately hard (due to travel restrictions or other war related issues), **event organisers can decide against their inclusion in these specific cases**. This decision has to be made in collaboration

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with the board of EGEA.

II.3. Participants of any event are obliged to follow the code of conduct and the rules of Appendix H. By violating any of the former stated, the organisers have the right to exclude the specific violator from the event permanently.

II.4. Applications for official events with mandatory (or implied mandatory) attendance such as congresses and organisation and strategy meetings can be rejected if the access to them is hindered (due to travel restrictions for example).

II.5. In order to reject the application for an event, an official letter with the arguments as to why the application should be rejected has to be published, available for everyone to read. The board of EGEA (if needed with the help of the advisory board) shall create an open dialogue to give room for all voices and opinions on that matter.

II.6. The decision to reject an event application is made amongst the board, advisory board and regional contact person of the region, for both Regional Congresses and Annual Congress

PART III: SOCIAL MEDIA

III.1. EGEA is a **non-partisan** organisation and **all social media accounts of individuals, member entities or other accounts that directly associate to EGEA must follow and respect this stance**. Violating this Appendix or the Code of Conduct of EGEA (Appendix E) in any form online through promotion of propaganda, hate speech or any other discriminatory action that is not in accordance with EGEAs vision, mission and values can lead to relevant serious repercussions if the violation of this Appendix can be confirmed with clear evidence.

FINAL WORDS

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This Appendix **acts as a guidance** towards EGEAs officials in times of crisis, conflict and war, and each instance requires a case-by-case approach. It is built upon EGEAs vision, mission and values, as well as EGEAs Code of Conduct, and are likewise subject of evaluation. The additional value that this Appendix offers is to equip EGEA and EGEAns with the necessary means to react to exceptional situations. EGEAs history began in 1987, while the Iron Curtain still divided Europe. This ethos of intercultural exchange

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and defiance against separatism is still reflected in the organisation today, as it remains to be a bastion and **promoter of tolerance**, **acceptance and cross-border friendships across Europe**.

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